



POSITIONS: Wilderness Inventory Lead Field Technician and Field Technician
REPORTS TO: Policy Manager
LOCATION: Bend, Oregon
CLASSIFICATION: Full-time, FLSA Non-Exempt, Limited-Duration
DURATION: Late April 2026 to September 2026

Oregon Natural Desert Association (ONDA) is a nonprofit conservation organization with a mission to protect, defend and restore Oregon's high desert. With offices in Bend and Portland, Oregon, we represent more than 25,000 members and supporters around the state and across the country advocating for conservation and restoration of more than 12 million acres of high desert public lands in central and eastern Oregon. This includes iconic regions like the Owyhee Canyonlands, Steens Mountain, the John Day River and the Greater Hart-Sheldon. Our work requires close collaboration and partnership with local communities, Tribal Nations, elected officials and a wide array of nonprofit partners. Read more at www.ONDA.org.

POSITION DESCRIPTION

Oregon Natural Desert Association (ONDA) is a conservation organization that represents more than 25,000 members and supporters dedicated to protecting, defending and restoring Oregon's high desert. ONDA is conducting an inventory of public lands in southeastern Oregon to identify "lands with wilderness characteristics" to support efforts to protect these areas. We are seeking one Lead Field Technician and one Field Technician.

The Lead Field Technician will coordinate and manage a two-person team (including themselves) to collect, store and report accurate data on land uses, road and route condition and wilderness characteristics on public lands managed by the Bureau of Land Management Andrews Field Office in Oregon. The Lead Field Technician will be responsible for making determinations about wilderness characteristics and landscape conditions (using provided guidelines) in collaboration with the Field Technician. This position will require someone who is comfortable working in remote locations, demonstrates sound decision-making in challenging situations and is capable of adapting to dynamic conditions without supervision. The Lead Field Technician will be responsible for ensuring accurate data collection, thorough documentation of required information, maintaining a productive and efficient work ethic, and ensuring team safety. The Lead Field Technician will also be responsible for maintaining regular communication with the Policy Manager, ensuring proper care and maintenance of equipment, and organizing and uploading data in a timely manner.

The Field Technician will assist the Lead Field Technician to collect, store and report accurate data on land uses, road and route condition and wilderness characteristics on identified public lands in southeastern Oregon. The Field Technician will be responsible for assisting in making determinations about wilderness characteristics and landscape conditions, such as whether or not an area is primarily natural, affords outstanding opportunities for primitive recreation or offers solitude.

These are field-based positions that will require strenuous physical exertion such as prolonged hiking over rough terrain for up to 12 miles per day and will require lifting and carrying heavy items. Both technicians must be able to work safely under strenuous conditions outdoors, in a small team of two, at remote sites with variable weather conditions, and with various potential environmental hazards (e.g., snakes, insects, absence of trails, etc.). Technicians will be expected to conduct duties in a safe and orderly manner so as not to endanger themselves or others, or damage property with which they are entrusted.

Most work weeks will consist of 38-40 hours, typically organized in four 10-hour work days that include traveling and camping in southeastern Oregon for multiple days in a row. Due to the remote locations involved and long travel times to some survey areas, some work weeks will be stacked back-to-back, resulting in a total of up to eight 10-hour work days in a row followed by six days off. The Lead Field Technician will also be responsible for 1-2 hours of weekly computer work for data entry and processing.

SKILLS AND QUALIFICATIONS

We seek a Lead Field Technician and Field Technician with a passion for desert wildlands and a desire to protect them. Ideal candidates are those with an interest in exploring a career in natural resource management or a related field, have experience working or navigating in remote areas and operating a four-wheel drive vehicle, enjoy field-based inventorying and scientific assessment, and are comfortable making decisions in remote locations in the field. Knowledge of desert fauna and flora, including the ability to identify species, is preferred but not required. Experience operating manual transmission vehicles is desired.

All candidates must possess and maintain a valid Oregon driver's license. Residents of central or eastern Oregon are preferred, but all qualified candidates will be considered.

COMPENSATION

The Lead Field Technician position pays \$23 per hour and the Field Technician pays \$20 per hour, plus a per diem for food. ONDA will provide a field vehicle, equipment and survey training.

TO APPLY

ONDA uses an anonymous applicant screening process to ensure fair and objective applicant evaluation. To facilitate this review, please submit your application via email including **two separate attachments** as follows:

- 1) **Attachment #1**: A single page that includes your name, address, email and telephone number. Do not include this identifying information anywhere else in your attachments.
- 2) **Attachment #2**: A cover letter (without your name) describing your qualifications and interest in one or both of these positions, your resume (without your name), and the names and contact information for three references. This information should be combined into a single .doc or .pdf file.

Please submit these application materials to ondatech@onda.org no later than **March 8, 2026 at 11:59 p.m. Pacific Time**. ONDA will consider applicants for both the Lead Field Technician and Field Technician

positions unless the applicant has explicitly requested to be considered for only one of the two positions.

ONDA IS AN EQUAL OPPORTUNITY EMPLOYER

ONDA is committed to diversity, equity and inclusion and seeks to create an inclusive environment for all volunteers, partners, collaborators and employees. Our commitment to diversity includes the recognition that our mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs and cultures. We strongly encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law. Please review our commitment to fostering diversity, equity, inclusion and justice in environmental conservation at <https://onda.org/justice/>.